

625	20303	CONTRIBUTIONS: MEDICAL SCHEME	E	52 672.25		52 672.25		55 822.59		59 182.54		62 733.49	
625	20304	CONTRIBUTION: BARGAINING EQUALING	E	609.39		609.39		645.95		684.71		725.79	
625	20302	AIRCONDITIONING	E	169 335.00		269 335.00		265 455.10		302 624.81		320 782.29	
625	25503	BUILDINGS & EQUIPMENTS(CIVIL)	E	634 284.90		634 284.90		572 341.99		606 682.51		643 033.46	
625	26002	PROTECTIVE CLOTHING	E	10 000.00		10 000.00		10 600.00		11 236.00		11 910.16	
625	26023	DEPT EXPENDITURE: REELED.	E	1 588 488.08		1 588 488.08		1 183 797.36		1 254 825.21		1 330 14.72	
625	26024	DEPT EXPENDITURE: REFUSE	E	50 980.02		50 980.02		54 038.82		57 281.15		60 718.02	
625	26025	DEPT EXPENDITURE: SEWERAGE	E	11 084.81		11 084.81		11 749.90		12 454.89		13 202.19	
625	26026	DEPT EXPENDITURE: WATER	E	59 919.42		59 919.42		63 514.59		67 325.46		71 384.99	
625	26031	SERVICES: TOWN PLANNING	E	0.00		0.00		0.00		0.00		0.00	
625	26047	SERVICES: CELL PHONES	E	30 122.64		30 122.64		31 930.00		33 845.80		35 876.55	
625	26058	RENTAL FEES LAND & BUILDING	E	306 088.76		402 000.00		426 120.00		451 687.20		478 788.43	
625	30500	PROVISION OF OFFICE SPACE				0.00		900 000.00		848 000.00		898 880.00	
625	26073	SUNDRIES: TRAVELLING & ACCOM.	E	97 961.42		97 961.42		103 839.11		110 069.45		116 673.62	
		TOTAL FOR HOUSING AND BUILDING CONTROL		5 271 611.04	-249 909.42	5 426 122.34	-249 909.42	595.14	5 988	910.85	6 347	798.22	785.50
								(264 903.99)					6 728
													846.12
													(297
640	20000	SALARIES I	E	997 517.26		831 978.00		1 067 343.47		1 131 384.07		1 169 297.12	
640	20003	OVERTIME: PD 2	E	71 775.60		61 775.00		65 481.50		69 410.39		73 575.01	
640	20005	LEAVE BONUSES: PD 2	E	83 126.44		69 331.00		73 480.86		77 900.31		82 574.33	
640	20009	INSURANCE: LIFE	E	8 370.78		8 370.78		8 873.03		9 405.41		9 969.73	

640	20010	HOUSING SUBSIDY	E	6 187.52		6 187.52		6 505.77		6 896.12		7 209.88	
640	20302	CONTRIBUTIONS:PENSION FND PD 2	E	21 716.56		175 298.00		234 815.56		248 904.50		263 838.77	
640	20303	CONTRIBUTIONS: MEDICAL SCHEME	E	47 171.59		47 171.59		50 001.89		53 002.00		56 182.12	
640	20304	CONTRIBUTION: BARGAINING COUNCIL	E	522.33		522.33		553.67		586.89		622.10	
640	20523	VEHICLES	E	3 370 800.00		3 370 800.00		3 073 048.00		3 257 430.88		3 452 876.73	
640	26003	PURCHASING: FUEL (OTHER)	E	180 041.34		180 041.34		160 843.82		202 294.45		214 432.12	
640	26005	PURCHASING: PRINT & STATIONARY	E	1 475.41		1 475.41		1 564.99		1 558.89		1 758.43	
640	26023	DEPT EXPENDITURE: ELECTRICITY	E	48 611.89		48 611.89		51 528.60		54 620.32		57 897.54	
640	26024	DEPT EXPENDITURE: REFUSE	E	11 495.77		11 495.77		12 185.52		12 916.65		13 691.65	
640	26025	DEPT EXPENDITURE: SEWERAGE	E	1 278.13		1 278.13		1 354.82		1 435.11		1 522.27	
640	26026	DEPT EXPENDITURE: WATER	E	9 706.42		9 706.42		10 288.81		10 906.13		11 560.50	
640	26047	SERVICES: CELL PHONE	E	18 759.24		18 759.24		19 884.79		21 077.88		22 342.55	
640	26073	SUNDRIES: TRAVELLING & ACCOM.	E	17 891.77		17 891.77		18 965.28		20 103.19		21 309.38	
640	26081	SUNDRIES: VEHICLE COSTS	E	32 711.39		32 711.39		34 674.07		36 754.52		38 959.79	
640	26081	FUEL AND OIL	E	1 950 000.00		1 950 000.00		1 567 000.00		1 661 020.00		1 760 681.20	
640	20013	PROTECTIVE CLOTHING	E					6 000.00					
640	26081	FLEET MANAGEMENT	E	47 945.58		47 945.58		50 822.31		53 871.65		57 103.95	
		TOTAL FOR FLEET MANAGEMENT		7 117 056.02	0.00	6 891 302.16	0.00	6 545 226.76	6 931	580.36	7 347	475.19	
650	20000	SALARIES I	E	5 141 572.17		5 117 663.00		5 471 565.39		5 799 859.32		6 147 650.88	

650	20003	OVERTIME PO 2	E	322 676.00		322 676.00		342 036.56		362 558.75		384 912.28	
650	0												
650	20005	LEAVE BONUSES PO 2	E	402 027.84		401 548.00		425 149.51		451 718.48		478 821.59	
650	0												
650	20006	STANDBY ALLOWANCE	E	26 840.83		0.00		0.00		0.00		0.00	
650	0												
650	20009	INSURANCE U I F	E	47 830.35		47 830.35		50 700.17		53 742.18		56 966.71	
650	0												
650	20010	HOUSING SUBSIDY	E	6 137.52		92 538.00		79 842.40		84 632.94		89 710.92	
650	0												
650	20016	ALLOWANCE TRANSPORT	E	48 150.00		48 150.00		51 039.00		54 101.34		57 347.42	
650	0												
650	20022	CONTRIBUTIONS PENSION FUND PO 2	E	1 011 976.60		1 011 976.60		1 134 295.15		1 202 352.85		1 274 494.03	
650	0												
650	20023	CONTRIBUTIONS MEDICAL SCHEME	E	88 719.88		77 684.00		72 842.86		77 213.43		81 846.24	
650	0												
650	20034	CONTRIBUTION BARGAINING COUNC	E	4 352.76		4 352.76		4 513.93		4 890.77		5 184.21	
650	0												
650	20035	TOOLS	E	5 893.72		0.00		5 893.72		6 247.34		6 622.18	
650	0												
650	20039	MACHINERY & EQUIPMENT	E	2 257.80		0.00		2 257.80		2 339.27		2 536.86	
650	0												
650	20037	STREETIS	E	1 730 175.47		1 730 175.47		1 633 986.00		1 732 025.16		1 835 946.67	
650	0												
650	20021	AERODROME	E	4 430.98		4 430.98		500 000.00		530 000.00		561 800.00	
650	0												
650	20021	ROAD MARKING PAINT	E	500 000.00		500 000.00		230 000.00		243 800.00		259 428.00	
650	0												
650	20023	VEHICLES	E					337 522.70		357 774.06		379 240.51	
650	0												
650	20005	PURCHASING PRINT & STATIONARY	E	7 895.37		7 895.37		8 389.09		8 871.24		9 403.51	
650	0												
650	20013	PROTECTIVE CLOTHING	E	58 663.55		58 663.55		62 183.47		65 914.48		69 869.35	
650	0												
650	20014	PURCHASING VEHICLE LICENCES	E	26 028.48		26 028.48		27 590.19		29 245.60		31 000.34	
650	0												
650	20014	BIMAS ROLLER	E	500 000.00		500 000.00		0.00		0.00		0.00	
650	9												

650	28024	DEPT EXPENDITURE: REFUSE	E	132 835.14		132 835.14		140 593.25		149 028.85		157 970.58	
650	28047	SERVICES-CELL PHONES	E	28 825.80		28 825.80		30 555.35		32 388.57		34 331.99	
650	28059	PROFESSIONAL MEMBERSHIP	E	50 000.00		25 000.00		26 500.00		28 090.00		29 775.40	
650	28073	SUNDRIES: TRAVELLING & ACCOMMODA	E	200 000.00		100 000.00		106 000.00		112 360.00		119 001.60	
650	30502	CONSULTANCY SERVICES						200 000.00		212 000.00		224 720.00	
650	30502	QUIPPER X 2	A	650 000.00		650 000.00		0.00		0.00		0.00	
650	30507	ROAD & STORM WATER MASTERPLAN	A	1 000 000.00		1 000 000.00		500 000.00		530 000.00		568 800.00	
650	30514	MOBILE TOILETS	A	240 000.00		240 000.00		0.00		0.00		0.00	
650	30531	PHEWANE INT ROAD	MIG	1 500 000.00		1 490 000.00		7 000 000.00		7 420 000.00		7 865 200.00	
650	30538	ELANDSKRAAL INTERNAL STREETS	MIG	14 000 000.00		11 366 000.00		7 000 000.00		7 420 000.00		7 865 200.00	
650	30541	UPGRADING OF ROAD MATILU		5 000 000.00		5 710 000.00		0.00		0.00		0.00	
650	30544	UPGRADING OF ROAD PULENG		5 000 000.00		7 380 000.00		0.00		0.00		0.00	
650	30544	MOHLALATWANE INTERNAL STREET	A	6 805 000.00		6 805 000.00		0.00		0.00		0.00	
650	30544	DICHEJONG INTERNAL ROAD	A	7 000 000.00		12 500 000.00		0.00		0.00		0.00	
650	30500	RATHOKE INTERNAL STREET	MIG					7 000 000.00		7 420 000.00		7 865 200.00	
650	30500	NGWALEMONG INTERNAL STREETS	MIG					7 000 000.00		7 420 000.00		7 865 200.00	
650	30500	REHABILITATION OF LEEUWFOUNTEN INTERNAL STREETS						2 000 000.00		2 120 000.00		2 247 200.00	
650	30500	CONSTRUCTION OF INDUSTRIAL ROAD						1 000 000.00		1 060 000.00		1 128 500.00	
650	30500	PLANNING AND DESIGN FOR MASHEMONG/MOHLEK	MIG					1 200 000.00		1 618 980.00		2 473 378.80	

650	30500	PLANNING AND DESIGN FOR MAMPONGO SPORTS COMPLEX	MG					1 200 000.00		1 272 000.00		1 348 320.00	
650	0												
650	30504	MOBANYAKA ACCESS ROAD	E	8 500 000.00		8 500 000.00		0.00		0.00		0.00	
650	5												
650	30504	CONSTRUCTION, N II DUALISATION	A	5 000 000.00		1 700 000.00		6 900 000.00		7 304 000.00		7 752 840.00	
650	6												
650	30504	STORMWATER EXT: 6	A	7 000 000.00		2 400 000.00		6 000 000.00		6 360 000.00		6 741 600.00	
650	7												
650	30504	SAN CUTTER x 2	A	120 000.00		120 000.00		0.00		0.00		0.00	
650	8												
650	30504	BACKHOE LOADER						0.00		0.00		0.00	
650	9												
650	30505	MOTOR GRADER						0.00		0.00		0.00	
650	0												
650	30505	LIGHT DELIVERY VEHICLE X2						400 000.00		424 000.00		449 440.00	
650	30506	REHABILITATION OF INTERNAL STREET						2 500 000		2 650 000		2 809 000	
650	0												
650		EPWP LEARNERSHIP(LEED)						0.00		0.00		0.00	
		TOTAL FOUR ROADS AND STORMWATER		77 142 090.16	0.00	70 093 073.60	0.00	60 644 536.55	-	64 630 188.74	-	69 265 260.06	-
OFFICE OF THE MUNICIPAL MANAGER													
750	20000	SALARIES 1	E	1 538 206.93		1 625 437.00		1 999 837.40		2 109 827.64		2 247 017.30	
750	1												
750	20003	OVERTIME, PD 2	E	15 634.84		15 634.84		16 572.93		17 567.31		18 621.94	
750	0												
750	20006	LEAVE BONUSES, PD 2	E	117 484.74		109 753.00		139 154.12		147 503.36		156 363.57	
750	0												
750	20008	GROUP LIFE INSURANCE	E	3 893.46		3 893.46		4 166.47		4 369.46		4 625.26	
750	0												
750	20009	INSURANCE, U.I.F	E	7 667.82		7 667.82		8 149.09		8 638.03		9 156.32	
750	0												
750	20016	ALLOWANCES - TRANSPORT	E	136 214.64		136 214.64		146 423.98		157 329.42		166 769.16	
750	0												
750	20302	CONTRIBUTIONS,PENSIONFUND PD 2	E	310 153.98		310 153.98		367 366.87		389 408.88		412 773.41	
750	0												
750	20303	CONTRIBUTIONS- MEDICAL SCHEME	E	21 964.10		143 056.00		151 639.36		160 737.72		170 391.98	
750	0												

750	20304	CONTRIBUTION: BARGAINING COUNCIL	E	435.28		435.28		461.40		489.08		518.43	
750	2604	PERFORMANCE MANAGEMENT SYSTEM	E	334 87.28		500 000.00		0.00		0.00		0.00	
750	2604	AUDIT, PERFORMANCE & RISK COMMITTEES	E	697 17.61		691 17.61		700 000.00		848 000.00		898 880.00	
750	26000	SERVICES: INTERNAL AUDIT						350 000.00		424 000.00		449 440.00	
750	26068	MEMBERSHIP FEES				6 000.00		14 500.00		15 370.00		16 292.20	
750	26047	SERVICES: CELL PHONES	E	30 580.44		30 580.44		32 465.27		34 360.18		36 421.79	
750	26068	DELEGATIONS	E	4 707.32		4 707.32		4 989.76		5 289.14		5 606.49	
750	26071	SUNDRIES: ENTERTAINMENT	E	16 552.06		20 000.00		15 000.00		15 900.00		16 854.00	
750	26073	SUNDRIES: TRAVELLING & ACCOM.	E	333 812.12		253 812.12		311 440.85		330 127.30		349 934.94	
		TOTAL FOR WATER SERVICES		3 628 582.62	0.00	3 898 473.51	0.00	4 284 067.48	4 678	5 153	4 959	646.22	
760	60196	GRANT: MSIG	I		-930 000.00	0.00	-930 000.00						
760	20000	SALARIES I	E	1 192 902.68		946 207.00		1 351 660.22		1 432 759.83		1 518 725.42	
760	20005	LEAVE BONUSES: PD 2	E	99 408.56		96 463.00		112 637.35		119 395.59		126 559.33	
760	20009	INSURANCE: U.I.F	E	6 709.49		6 709.49		7 179.15		7 609.90		8 066.50	
760	20010	HOUSING SUBSIDY	E	6 137.52		8 538.00		9 135.15		9 683.26		10 264.25	
760	20016	ALLOWANCES : TRANSPORT	E	247 003.43		247 003.43		264 293.67		280 151.29		296 960.37	
760	20301	CONTRIBUTIONS:PENSIONFUND: PD1	E	232 181.09		0.00		0.00		0.00		0.00	
760	20302	CONTRIBUTIONS:PENSIONFUND PD 2	E	0.00		220 882.00		297 362.61		315 214.36		334 116.63	
760	20303	CONTRIBUTIONS: MEDICAL SCHEME	E	63 863.81		63 863.81		68 334.28		72 434.33		76 780.39	

760	20304	CONTRIBUTION: BARGAINING COUNCIL	E	433.16		433.16		459.15		488.70		515.90	
760	26002	IOF PROCESS	E	265 000.00		165 000.00		300 000.00		318 000.00		337 080.00	
760	26005	PRINTING AND STATIONARY	E	10 000.00		10 000.00		10 500.00		11 236.00		11 910.16	
760	26011	STRATEGIC PLANNING SESSION	E	159 000.00		256 000.00		300 000.00		318 000.00		337 080.00	
760	26012	BIS	E	180 000.00		380 000.00		202 800.00		214 958.00		227 886.08	
760	26051	LED STRATEGY	E	300 000.00		300 000.00		0.00		0.00		0.00	
760	26031	SERVICES TOWN PLANNING	E	1 505.67		1 505.67		1 596.01		1 691.77		1 793.28	
760	26031	IMPLEMENTATION OF SPLUMA BYLAW	E	100 000.00		100 000.00		0.00		0.00		0.00	
760	26032	REVIEW OF SDF	E	100 000.00		100 000.00		106 000.00		112 360.00		119 101.60	
760	26032	REVIEW OF FPS	E	180 000.00		100 000.00		106 000.00		112 360.00		119 101.60	
760	26038	SERVICES: MARKETING	E	230 000.00		0.00		0.00		0.00		0.00	
760	26038	LED SUMMIT	E			80 000.00		84 800.00		89 888.00		95 281.28	
760	26038	LED FORUM	E			20 000.00		21 200.00		22 472.00		23 620.32	
760	26038	PMS QUARTERLY LERKOTLA	E			60 000.00		63 600.00		67 416.00		71 460.96	
760	26000	PERFORMANCE ASSESSMENTS						80 000.00		84 800.00		89 888.00	
760	26000	PERFORMANCE MANAGEMENT SYSTEM						500 000.00		530 000.00		561 800.00	
760	26044	GRANT: MSIG EXPENSES	E	930 000.00		930 000.00		0.00		0.00		835 280.00	
760	26047	SERVICES: CELL PHONES	E	37 848.14		37 848.14		40 119.03		42 526.17		45 071.74	
760	26071	SUNDRIES: ENTERTAINMENT	E	5 300.00		5 300.00		8 000.00		8 480.00		8 988.80	

760	26073	SINDRRES: TRAVELING & ACCOM	E	160 000.00		160 000.00		160 000.00		160 000.00		190 562.56	
	0	TOTAL FOR URBAN RENEWAL PROGRAM		4 507 293.55	-930 000.00	4 298 753.70	-930 000.00	4 105 376.61	-	699.21	4 351 081.16	5 448	-
FINANCE													
775	10012	PROPERTY RATES	I		-26 430 545.80		-26 766 355.15		(28 372 336.46)		(30 074 676.55)		(3 873 157.25)
775	25010	INTEREST: OUTSTANDING CONS ACC	I		-2 244 475.00		-2 244 475.00		(2 375 964.56)		(2 518 522.43)		(2 569 633.78)
775	25020	INTEREST: INVESTMENTS	I		-1 170 377.80		-1 170 377.80		(1 240 610.47)		(1 315 036.50)		(1 393 538.59)
775	25040	INTEREST: CURRENT ACCOUNT	I		-1 280 281.38		-2 080 281.38		(2 205 098.26)		(2 337 404.16)		(2 477 548.41)
775	55035	EQUITABLE SHARE	I		-112 767 000.00		-112 767 000.00		(11 478 000.00)		(120 628 000.00)		(128 521 000.00)
775	55037	GRANTING	I		-1 675 000.00		-1 675 000.00		(1 810 000.00)		(2 145 000.00)		(2 400 000.00)
775	60006	SINDRY: INCDME ELANOSKRAAL	I		-113 208.00		0.00				-		-
775	60008	SINDRY: INCDME LEEUWENDEIN	I		-169 812.00		0.00				-		-
775	60009	SINDRRES: UNALLOCATED RECEIPTS	I		0.00		0.00				-		-
775	60020	SEARCH FEES	I		-76 893.63		-76 893.63		(507 251 81)		(397 681 86)		(561 541 91)
775	60200	FEES: CLEARANCE CERTIFICATES	I		-9 056.64		-9 056.64		(600 141 9)		(175 041 10)		(786 601 10)
775	60230	FEES: VALUATION CERTIFICATES	I		-11 320.80		-16 320.80		(300 051 17)		(338 051 18)		(438 331 19)
775	60290	SURPLUS CASH/OVERBUNDER BANK	I		-2 106.88		-2 106.88		(1 000 000)		(367 291 2)		(509 331 2)
775	60016	SALE OF ASSETS							(600 000.00)				
775	20000	SALARIES I	E	5 452 710.28		4 983 402.00		5 906 572.80		6 280 967.16		6 638 625.19	
775	20003	OVERTIME: PD 2	E	47 185.60		47 185.60		510 467.19		53 495.22		56 704.94	
775	20005	LEAVE BONUSES: PD 2	E	492 529.70		446 121.00		527 900.23		559 574.24		593 148.70	

775	20006	STANDBY ALLOWANCE: PD 1	E	20 642.81		20 642.81		22 087.61		28 418.08		24 817.36	
775	20008	GROUP LIFE INSURANCE	E	4 242.72		4 242.72		4 533.71		4 812.09		5 100.82	
775	20009	INSURANCE: LIFE	E	57 948.31		57 948.31		62 004.59		65 724.97		69 608.47	
775	20010	HOUSING SUBSIDY	E	12 275.04		33 875.00		36 246.29		38 421.07		40 726.33	
775	20016	ALLOWANCES : TRANSPORT	E	583 244.16		510 333.00		583 244.16		618 238.61		655 833.14	
775	20302	CONTRIBUTIONS:PENSION-FINDO PD 2	E	1 206 812.24		1 087 368.00		1 393 656.60		1 477 276.00		1 566 912.56	
775	20303	CONTRIBUTIONS: MEDICAL SCHEME	E	234 555.98		348 701.00		369 622.00		391 799.32		416 307.28	
775	20304	CONTRIBUTION: BARGAINING COUNCIL	E	2 785.77		2 785.77		2 952.92		3 131.09		3 317.90	
775	20323	VEHICLES	E	16 967.26		16 967.26		17 985.30		19 064.41		20 208.28	
775	20501	REDEMPTION OF LOANS (EXTERNAL)	E	2 809 000.00		2 009 000.00		1 865 187.16		1 977 036.39		2 095 724.29	
775	20505	INTEREST ON LOANS (EXTERNAL)	E	752 812.00		752 812.00		767 980.72		845 669.56		896 611.14	
775	20605	PURCHASING: PRINT & STATIONARY	E	208 418.32		218 418.32		220 923.42		234 178.82		248 229.55	
775	20615	VALUATION ROLL AND GIS	E	500 000.00		370 000.00		1 357 828.81		416 782.00		440 675.92	
775	20621	CHARGES CASH IN TRANSIT	E	125 257.90		125 257.90		132 773.37		140 739.78		149 184.16	
775	20604	PURCHASING:VEHICLE LICENCES	E	970.79		0.00		0.00		0.00		0.00	
775	20629	SERVICES: ADVERT/NOTICES	E	340 505.17		240 505.17		254 935.48		270 231.61		286 445.51	
775	20630	SERVICES: BANK CHARGES	E	389 174.29		389 174.29		412 524.75		437 276.23		463 512.81	
775	20637	SERVICES: AUDITFEES	E	2 810 600.00		4 010 600.00		4 291 342.00		4 546 822.52		4 821 751.87	
775	20640	SERVICES: POSTAGE	E	178 623.61		178 623.61		189 341.03		200 701.49		212 743.58	

775	25043	SERVICES: PROGRAMMING	E	2 927 665.35		692 665.35		733 695.33		777 716.11		824 581.20	
775	25044	SERVICES: FMG GRANT	E	1 675 000.00		1 675 000.00		1 810 000.00		2 445 000.00		2 400 000.00	
775	25047	SERVICES: CELL PHONES	E	70 607.16		70 607.16		74 843.59		79 334.20		84 034.26	
775	25043	PROFESSIONAL FEES: AFS				3 000 000.00		3 210 000.00		3 402 600.00		3 606 756.00	
775	25067	INSURANCE: COMPREHENSIVE	E	1 200 000.00		1 200 000.00		1 272 000.00		1 348 320.00		1 429 219.20	
775	25068	SUNDRIES: CONGRESS FEES	E	45 030.58		45 030.58		47 732.41		50 596.36		53 632.14	
775	25071	SUNDRIES: ENTERTAINMENT	E	16 705.58		16 705.58		10 000.00		10 600.01		11 236.01	
775	25073	SUNDRIES: TRAVELLING & ACCOM	E	336 160.23		336 160.23		356 329.84		377 709.63		400 672.21	
775	25073	SUNDRIES: MATERIAL AND STOCK	E	10 000.00		10 000.00		10 600.00		11 236.00		11 910.16	
775	25078	GAAP/GAAP ASSET REGISTER	E	3 000 000.00		3 000 000.00		3 160 000.00		3 370 800.00		3 573 048.00	
775	30602	DEPRECIATION	E	42 400 000.00		42 400 000.00		44 944 000.00		47 640 640.00		50 499 078.40	
775	30609	IRRECOVERABLE DEBT	E	6 900 000.00		6 900 000.00		7 314 000.00		7 752 840.00		8 218 010.40	
		TOTAL FOR FINANCE		74 092 911.95	-145 947 078.93	75 191 617.66	-146 804 868.28	81 463 318.61	(148 190 407.09)	85 553 951.19	(159 135 918.80)	90 813 488.25	(169 465 693.93)
810	20000	SALARIES I	E	356 146.16		310 940.00		381 076.39		403 940.98		428 177.44	
810	20005	LEAVE BONUSES: PD 2	E	29 678.85		25 912.00		31 756.37		33 661.75		35 681.45	
810	20009	INSURANCE: U I F	E	4 070.41		4 070.41		4 355.34		4 616.66		4 893.66	
810	20010	HOUSING SUBSIDY	E	0.00		4 200.00		4 494.00		4 763.64		5 049.46	
810	20302	CONTRIBUTIONS: PENSION FUND PD 2	E	78 352.12		78 352.12		83 835.81		88 867.01		94 199.14	
810	20303	CONTRIBUTIONS: MEDICAL SCHEME	E	50 877.22		52 077.00		55 722.39		59 056.73		62 609.88	

810	20304	CONTRIBUTION: BARGAINING COUNC	E	261.17		261.17		279.45		236.22		313.99	
810	2604	PURCHASING: VEHICLE LICENCES	E	444.95		0.00		0.00		0.00		0.00	
810	26041	PURCHASING:PRINT & STATIONARY	E	250 000.00		0.00		0.00		0.00		0.00	
810	2604	PURCHASING:REFUSE BASS	E	150 000.00		0.00		0.00		0.00		0.00	
810	2604	PURCHASING:CLEANING MATERIAL	E	150 000.00		0.00		0.00		0.00		0.00	
		TOTAL FOR STORES		1 065 838.88	0.00	475 812.78	0.00	520.75	561	595		524.71	530
		TOTAL FOR EPMA		305 416	-257 174	288 835	-259 141	313 763	-	330 466	-	362 012	-
				392.66	350.66	365.66	661.60	647.64	647.64	677.34	637.34	138.68	729.53

CHAPTER 12 - INTERGRATION PHASE

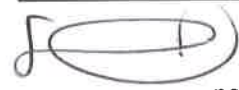
The major output of this phase is the integration of plans and programmes.

Status of the plans

Status of the plans	Sector Plan	Date of approval	Last date of review	Current status
SDF		27/06/2007	N/A	Functional
Organisational Performance Management System		25/11/2010	N/A	Functional
LED Strategy		N/A	N/A	N/A
LUMS		2008	N/A	Functional
Waste Management Plan		30/09/2003	N/A	Functional
Integrated Environmental Plan		29/03/2005	N/A	Functional
Integrated Transport Plan		N/A	N/A	N/A
Draft HIV/AIDS policy		N/A	N/A	N/A
Energy Master Plan		N/A	N/A	N/A
Road Master Plan		N/A	N/A	N/A
Municipal Infrastructure Investment Framework		N/A	N/A	N/A
Public Participation/Communication Strategy		27/06/2013	N/A	Functional
Work skills Plan		N/A	N/A	Functional
Employment Equity Plan		11/12/2014	N/A	Functional
Housing Plan		N/A	N/A	N/A
Audit Action Plan		Annually	31 March 2016	Functional

Risk Management Strategy	N/A	N/A	Waiting for Council Approval
Anti-corruption plan	N/A	N/A	Waiting for Council Approval
Disaster Management Plan	26/09/2006	N/A	Functional
Institutional plan		N/A	Functional
PMS Framework	25/11/2010	29/06/2015	Functional
Safety and Security Strategy	N/A	N/A	N/A
Telecommunication Strategy	N/A	N/A	N/A
Organisational Performance Management System	N/A	N/A	N/A
Human Settlement Plan	N/A	N/A	N/A
Integrated Transport Plan	N/A	N/A	N/A

Ephraim Mogale Local Municipality addressed gaps that were identified by adopting a developmental approach and by insuring that it can respond to and meet the challenges it faces as an organization. It has developed its strategic focus within its integrated developmental processes with programs based on both national KPAs and municipal strategies.

Signed

 Cllr My Mmakola
 Mayor

DATE
 27/05/2016