



## EPHRAIM MOGALE LOCAL MUNICIPALITY

### APPLICATION FOR EMPLOYMENT FORM: SENIOR MANAGERS

#### TERMS AND CONDITIONS

1. The purpose of this form is to assist a municipality in selecting suitable candidates for an advertised post.
2. This form must be completed in full, accurately and legibly. All substantial information relevant to a candidate must be provided in this form. Any additional information may be provided on the CV.
3. Candidates shortlisted for interviews may be requested to furnish additional information that will assist municipalities to expedite recruitment and selection processes.
4. All information received will be treated with strictly confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.
5. This form is designed to assist municipality with the recruitment, selection and appointment of Senior Managers in terms of the **Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000)**.

#### A. DETAILS OF THE ADVERTISED POST (as reflected in the advert)

|                              |  |
|------------------------------|--|
| Advertised post applying for |  |
| Reference Number             |  |
| Name of Municipality         |  |
| Notice service period        |  |

#### B. PERSONAL DETAILS

|                                                                                                                                                 |                                  |                                   |                                 |                                |                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------|---------------------------------|--------------------------------|-------------------------------------------------------------|
| Surname                                                                                                                                         |                                  |                                   |                                 |                                |                                                             |
| First Names                                                                                                                                     |                                  |                                   |                                 |                                |                                                             |
| ID or Passport Number                                                                                                                           |                                  |                                   |                                 |                                |                                                             |
| Race                                                                                                                                            | African <input type="checkbox"/> | Coloured <input type="checkbox"/> | Indian <input type="checkbox"/> | White <input type="checkbox"/> |                                                             |
| Gender                                                                                                                                          | Female <input type="checkbox"/>  |                                   | Male <input type="checkbox"/>   |                                |                                                             |
| Do you have a disability?                                                                                                                       | Yes <input type="checkbox"/>     |                                   | No <input type="checkbox"/>     |                                |                                                             |
| If Yes, elaborate                                                                                                                               |                                  |                                   |                                 |                                |                                                             |
| Are a South African Citizen?                                                                                                                    | Yes <input type="checkbox"/>     |                                   | No <input type="checkbox"/>     |                                |                                                             |
| If No, what is your Nationality?                                                                                                                |                                  |                                   |                                 |                                |                                                             |
| Work Permit Number (if any):                                                                                                                    |                                  |                                   |                                 |                                |                                                             |
| Do you hold any political office in a political party, whether in a permanent, temporary or acting capacity? If Yes, provide information below: |                                  |                                   |                                 |                                | No <input type="checkbox"/><br>Yes <input type="checkbox"/> |
| Political Party:                                                                                                                                | Position:                        | Expiry Date:                      |                                 |                                |                                                             |
|                                                                                                                                                 |                                  |                                   |                                 |                                |                                                             |
| Do you hold a membership with any professional body? If Yes, provide information below                                                          |                                  |                                   |                                 |                                | No <input type="checkbox"/><br>Yes <input type="checkbox"/> |
| Professional Body:                                                                                                                              | Membership Number:               | Expiry Date:                      |                                 |                                |                                                             |
| 1.                                                                                                                                              |                                  |                                   |                                 |                                |                                                             |
| 2.                                                                                                                                              |                                  |                                   |                                 |                                |                                                             |
| 3.                                                                                                                                              |                                  |                                   |                                 |                                |                                                             |
| 4.                                                                                                                                              |                                  |                                   |                                 |                                |                                                             |
| 5.                                                                                                                                              |                                  |                                   |                                 |                                |                                                             |

|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------------------|--------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>C. CONTACT DETAILS</b>                                                                                                                                                  |          |                                |                          |               |                          |                          |                          |                          |
| Preferred language for correspondence                                                                                                                                      |          |                                |                          |               |                          |                          |                          |                          |
| Telephone number during office hours                                                                                                                                       |          |                                |                          |               |                          |                          |                          |                          |
| Preferred method for correspondence (Mark with an X)                                                                                                                       |          | Post                           | <input type="checkbox"/> | E-mail        | <input type="checkbox"/> | Fax                      | <input type="checkbox"/> |                          |
| Correspondence contact details (in terms of above)                                                                                                                         |          |                                |                          |               |                          |                          |                          |                          |
| <b>D. QUALIFICATIONS (additional information may be provided on your CV)</b>                                                                                               |          |                                |                          |               |                          |                          |                          |                          |
| Name of School/Technical/College                                                                                                                                           |          | Highest Qualification Obtained |                          | Year obtained |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
| Name of Institution                                                                                                                                                        |          | Name of Qualification          |                          | NQF Level     |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
| <b>E. WORK EXPERIENCE (additional information may be provided on your CV)</b>                                                                                              |          |                                |                          |               |                          |                          |                          |                          |
| Employer                                                                                                                                                                   | Position | From                           |                          | To            |                          | Reason for leaving       |                          |                          |
|                                                                                                                                                                            |          | MM                             | YY                       | MM            | YY                       |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
|                                                                                                                                                                            |          |                                |                          |               |                          |                          |                          |                          |
| If you were previously employed in Local Government, indicate whether any condition exists that prevents your re-employment:                                               |          |                                |                          | Yes           |                          | <input type="checkbox"/> | No                       | <input type="checkbox"/> |
| If yes, provide the name of the previous employing municipality:                                                                                                           |          |                                |                          |               |                          |                          |                          |                          |
| <b>F. DISCIPLINARY RECORD</b>                                                                                                                                              |          |                                |                          |               |                          |                          |                          |                          |
| Have you been dismissed for misconduct on or after 5 July 2011?                                                                                                            |          |                                |                          | Yes           |                          | <input type="checkbox"/> | No                       | <input type="checkbox"/> |
| If Yes, Name of Municipality / Institution:                                                                                                                                |          |                                |                          |               |                          |                          |                          |                          |
| Type of a Misconduct / Transgression:                                                                                                                                      |          |                                |                          |               |                          |                          |                          |                          |
| Date of Resignation / Disciplinary case finalised:                                                                                                                         |          |                                |                          |               |                          |                          |                          |                          |
| Award / Sanction:                                                                                                                                                          |          |                                |                          |               |                          |                          |                          |                          |
| Did you resign from your job on or after 5 July 2011 pending finalisation of the disciplinary proceedings? If <b>Yes</b> , provide details on a separate sheet.            |          |                                |                          | Yes           |                          | <input type="checkbox"/> | No                       | <input type="checkbox"/> |
| <b>G. CRIMINAL RECORD</b>                                                                                                                                                  |          |                                |                          |               |                          |                          |                          |                          |
| Were you convicted of a criminal offence involving financial misconduct, fraud or corruption on or after 5 July 2011? If <b>Yes</b> , provide details on a separate sheet. |          |                                |                          | Yes           |                          | <input type="checkbox"/> | No                       | <input type="checkbox"/> |
| If <b>Yes</b> , type of criminal act                                                                                                                                       |          |                                |                          |               |                          |                          |                          |                          |
| Date criminal case finalised                                                                                                                                               |          |                                |                          |               |                          |                          |                          |                          |
| Outcome / Judgement                                                                                                                                                        |          |                                |                          |               |                          |                          |                          |                          |

**H. REFERENCE**

| Name of Referee | Relationship | Tel (Office hours) | Cellphone Number | E-mail |
|-----------------|--------------|--------------------|------------------|--------|
|                 |              |                    |                  |        |
|                 |              |                    |                  |        |
|                 |              |                    |                  |        |
|                 |              |                    |                  |        |
|                 |              |                    |                  |        |

**I. DECLARATION**

*I hereby declare that all the information provided in this application and any attachment in support thereof is to the best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information may lead to my disqualification or termination of my employment contract, if appointed.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_