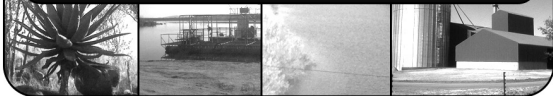




## EPHRAIM MOGALE LOCAL MUNICIPALITY



Ephraim Mogale Local Municipality invites suitably qualified applicants to apply for the under-mentioned positions. Ephraim Mogale Local Municipality is committed to employment practices as enshrined in the Employment Equity Act. People living with disabilities; Coloureds; Indians and women are encouraged to apply.

**RE-ADVERTISEMENT (DIRECTOR COMMUNITY SERVICES POSITION): A FIVE YEAR FIXED TERM CONTRACT.**

**DEPARTMENT: COMMUNITY SERVICES • POSITION: DIRECTOR COMMUNITY SERVICES • REPORTING TO: MUNICIPAL MANAGER**

**REMUNERATION: R 685 806.00, R770 569. 00, R855 331.00 • TERM OF CONTRACT: 5 YEARS FIXED TERM**

**Requirements:** • A Bachelor in Social Sciences Degree/ Public Administration/ Law or equivalent • Minimum of five (5) years' experience in middle management; • A valid Driver's license. **Knowledge:** • Good knowledge and understanding of relevant policy and legislation; • Good knowledge and understanding of institutional governance systems and performance management; • Understanding of council operations and delegation of powers, as well as – Health service management; Cemetery management; Public safety; and Parks and recreation management. **Added Advantage:** • Registration with the South African Council for Social Services Professionals (SACSSP) or similar recognized relevant professional body will be an added advantage. **Key Performance Areas:** • Leading, directing and managing staff within the department; to meet the objectives of the Municipal IDP in an effective and focused manner; displaying sound business orientation and endorsing the vision, mission and values of the Municipality. • Preparing, monitoring and controlling of the Community Services department's budget; • Ensure the development of appropriate strategies, policies and plans for all relevant areas in the department linked to the IDP of the Municipality; • Monitor all implementations and preparing monthly reports to the Municipal Manager and relevant political structures about the activities/issues of the department; • Understanding of council operations and delegation of power, as well as: Social Services; Parks and Cemeteries, Solid Waste, HIV/AIDS programs, Sports, Arts, Culture and Recreation, Traffic, Libraries and other community services. • Incumbent will be required to sign Employment Contract; Performance Agreement and Disclosure of Financial Interest and Code of Conduct.

**NB:** Those who applied before should not apply again as their previous application will be considered. Applicant should fill the Application Form that can be obtained from municipal website: [www.ephraimmogalelm.gov.za](http://www.ephraimmogalelm.gov.za) and also obtainable from any municipality in South Africa.

Please forward your application on the **APPLICATION FORM** accompanied by completed Application Form; CV; certified copies of required qualifications; Identity document and driver's license where it is a requirement to the Municipal Manager, Ephraim Mogale Local Municipality, P.O. Box 111, MARBLE HALL, 0450. People living with disability as well as females are encouraged to apply. **Faxed and e-mailed applications will not be accepted.** More information can be obtained from (013) 261-8400; (013) 261 8425 or (013) 261-8431 during office hours. Ephraim Mogale local municipality reserves the right to fill or not to fill this position.

**Closing date: 06 November 2015.**

Should applicants not be notified of the outcome of their application within three (3) months after the closing date, they should regard their application as unsuccessful, as there will be no further correspondence. **Note:** Reference check (Security clearance or vetting) will be conducted on the shortlisted candidates.

**M.M.MATHEBELA - MUNICIPAL MANAGER**