

EPHRAIM MOGALE

LOCAL MUNICIPALITY

111
MARBLE HALL
0450
013-261 8400
013-261 2985



Leeuwfontein Office (013) 261 8509
Elandskraal Office (013) 261 8506
Zamenkomst Office (013) 973 9160
Traffic Section (013) 261 8400

Ephraim Mogale Local Municipality invites suitably qualified applicants to apply for the under-mentioned position. Ephraim Mogale Local Municipality is committed to employment practices as enshrined in the Employment Equity Act. People living with disabilities; Colored; Indians and women are encouraged to apply.

DEPARTMENT : PLANNING AND ECONOMIC DEVELOPMENT
POST : ONE (01)
DURATION : PERMANENT
JOB TITLE : DIRECTOR PLANNING & ECONOMIC DEVELOPMENT
(RE-ADVERT)
REPORTING TO : MUNICIPAL MANAGER
REMUNERATION :

MINIMUM	R1 174 283.00
LOWER	R1 202 466.00
MID-POINT	R1 231 325.00
UPPER	R1 260 877.00
MAXIMUM	R1 291 138.00

REQUIREMENTS:

Bachelor of Science Degree in Building Sciences / Architect / Degree in Town and Regional Planning or Development Studies or equivalent. Minimum of 5 years' experience at middle management level. Registration as a professional planner in accordance with the Planning Professions Act, 2002 (Act No.36 of 2002).

KNOWLEDGE:

Good knowledge and understanding of relevant policy documents; Good knowledge of Supply Chain Management Framework and its Regulations; Knowledge of geographical information system; Knowledge of spatial town and development planning at management level; Ability to provide strategic and innovative leadership. Proven ability to communicate and negotiate in all spheres of government, private sector and with international donors; and Project Management skills. The requirement for Senior Officials to have Certificate in Municipal Finance Management Development (CPMD) or Municipal Finance Management Programme (MFMP); Executive Leadership Management Development Programme (ELMDP) will be an added advantage.

KEY PERFORMANCE AREAS

Provide strategic leadership in the Development and Planning Directorate. Responsible for development planning, LED, Land Use Management and Planning Human Settlement, Administration and development of Spatial Development Framework and related Town Planning functions. Develop and maintain GIS. Develop Initiatives for SMME's tourism development, economic policy and research including investments and trade promotions.

ALLE KORRESPONDENSIE MOET AAN DIE
ADDRESSED
MUNISIPALE BESTUURDER GERIG WORD

MANGWALO KA MOKA A LEBANTSHWE
GO MOLAODI WA MASEPALA

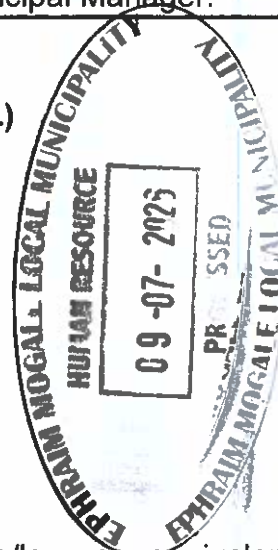
ALL CORRESPONDENCE TO BE
TO THE MUNICIPAL MANAGER

Poverty alleviation initiatives Promoting social and economic development. Direct and Manage performance of employees in the Department. Directing planning and managing utilization of resources in order to perform relevant departmental activities. Direct, develop and monitor systems, policies, procedures and processes to ensure correct working operations and practices within the Department.

Good knowledge and understanding of institutional governance systems and performance management. The successful candidate shall report directly to the Municipal Manager.

DEPARTMENT : CORPORATE SERVICES (MARBLE HALL)
POST : ONE (01)
DURATION : PERMANENT
JOB TITLE : DIRECTOR CORPORATE SERVICES
REPORTING TO : MUNICIPAL MANAGER
REMUNERATION :

MINIMUM	R1 174 283.00
LOWER	R1 202 466.00
MID-POINT	R1 231 325.00
UPPER	R1 260 877.00
MAXIMUM	R1 291 138.00



REQUIREMENTS:

Bachelor Degree in Public Administration/ Management Science/law or equivalent qualifications. A minimum of five (5) years' experience at middle management level. Have proven successful management experience in administration.

KNOWLEGE:

Good knowledge and understanding of relevant policy and legislations. Good Knowledge and understanding of institutional governance system and performance management. **Good knowledge of corporate support services including:** Human Capital Management. Legal Services. Records Management, Information Communication Technology. Council support. Good knowledge of Supply Chain Management Framework and its Regulations. Good Governance. Labour Relations Act and other labour related prescript. Legal background and human capital management. The requirement for Senior Officials to have Certificate in Municipal Finance Management Development (CPMD) or Municipal Finance Management Programme (MFMP); Executive Leadership Management Development Programme (ELMDP) will be an added advantage.

KEY PERFORMANCE AREAS:

Provide strategic guidance and leadership pertaining to Corporate Services. Ensure the efficient and effective management and utilization of human capital. Ensure management of Administration and Legal division. Deliver auxiliary support services to council. Provide corporate image marketing services. Manage the department of corporate services in accordance with the relevant municipal legislation. Implement the relevant part of the municipality's integrated development plan and monitor progress with regard to implementation of the Services Delivery and Budget Implementation Plan (SDBIP). Take overall responsibility for the department and its sub-sections so that the key strategic objective services are rendered.

IMPORTANT INFORMATION

Interested candidate for the position are welcomed to forward applications on a **duly completed APPLICATION FORM for Senior Managers**. The form is obtainable from the Municipal Website: www.ephraimmogalelm.gov.za and also from the Municipal Office

during office hours between **07:30 – 16:30 Monday to Friday**. Applications must be accompanied by a detailed CV; Certified copies of academic qualifications, copies of Identity Document and driver's license where applicable, (certifying stamp must not be older than 6 months at the time of submission) contactable references, registration with a relevant professional body where applicable. Applications must be addressed to; The Municipal Manager, Ephraim Mogale Local Municipality, P.O. Box 111, MARBLE HALL, 0450. Hand delivered application can be done at the office of the Manager Human Resource, 13 Ficus Street Marble Hall, 0450. **Late, Faxed, emailed or applications not on the prescribed form will not be considered.**

Telephonic enquiries related to the positions can be referred to **Mr. C Madisha / Ms. S Mamahlodi** at (013) 261 8425 or **Ms Q Mashilo** at (013) 261-8431 during office hours **Monday to Friday 07:30 – 16:30.**

- NB:**
- a) Ephraim Mogale Local Municipality reserves the right to fill **or** not to fill the post.
 - b) Selected candidates for these positions must undergo a compulsory competency assessment in accordance with **Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; Chapter 3 Section 16 (1).**
 - b) Reference check (Security clearance or vetting) shall be conducted on the shortlisted candidates.

Closing date: 04 August 2026, 16:30. Should applicants not be notified of the outcome of their application within THREE (03) months after the closing date, they should regard their application as unsuccessful, as there will be no further correspondence with them.



MOROPA M.E
MUNICIPAL MANAGER

09/07/2026

DATE

